



## Pastor Candidate Questionnaire and Self-Assessment

### Questionnaire:

*Please provide your response to the following questions and return to the Pastor Search Committee with the other Phase 2 application materials. Please provide complete answers and use as much space as you need.*

- 1) Given the information provided (Church Information Form, Job Description, etc.), what do you feel is the Lord's vision for Christ Fellowship Church? What do you think He is calling you to accomplish? Please be as specific as possible, providing examples, preliminary short-term and long-term goals, etc.
  
- 2) Christ Fellowship Church is a congregation blessed by unity in the Holy Spirit and intergenerational diversity. There are a range of opinions reflected in the congregational survey in many areas, including:
  - a. Style of worship music
  - b. Desire to grow youth programs and teen ministry to attract younger families yet having a sizeable representation of empty nesters and of senior citizens
  - c. Strong priority for energetic, enthusiastic scripture-based sermons but also the need for pastoral care and counseling
  - d. Shared goals of outreach, membership development, and congregational growth.

Please select one of these challenges and explain how you, as the next Pastor of Christ Fellowship Church, would approach one of these issues.

- 3) Christ Fellowship Church has a 90-child full time child development center that is considered to be the best child care center in Fort Collins with waiting lists for every classroom. However, the number of pre-school families who call CFC their

church home is relatively small (10-12 families). If you were called to be CFC's next Pastor, what would you do to encourage more families to consider CFC as their church home?

4) How would you ensure that congregation members were provided adequate pastoral care and counseling if (a) that were not your natural gifting, (b) not an area of your professional training, or (c) the prospects of ongoing care and counseling would interfere with your many other duties as Pastor of a small church.

5) What elements of Ministry are you most excited about? Least excited about?

### **Self-Assessment:**

*Please answer the following questions by rating yourself on a scale of 1-5.*

*A score of 5 means that the comment "best describes me"*

*A score of 1 means that the comment "least describes me"*

*Please note that the Pastor Search Committee does not expect any individual candidate to score a perfect "5" in each category and scoring less than a perfect "5" will not preclude a candidate from moving forward in the selection process. The committee is just as interested in lovingly communicating with candor, forthrightness, and transparency.*

1) Even though I may have many interests, I have the self-discipline to focus on the things I've got to do before investing time in the things I really want to do.

1                      2                      3                      4                      5

Comments:

2) I am equally effective partnering with and developing constructive, collaborative relationship with men and women.

1 2 3 4 5

Comments:

- 3) I usually know when I've offended someone else and readily reach out to discuss the situation, explain myself, and restore the relationship.

1 2 3 4 5

Comments:

- 4) When I am approached by a congregation member, friend, or colleague for advice or pastoral counseling, I take time to hear their concerns and, if necessary, refer them to someone else who can help.

1 2 3 4 5

Comments:

- 5) I find that most of my conversations are balanced in that I spend about as much time speaking as I do listening.

1 2 3 4 5

Comments:

- 6) Overall, I consider myself to be relationship-oriented and have demonstrated success in the past in the areas of outreach, membership development, relationship development, etc.

1 2 3 4 5

Comments:

7) I truly get excited about growing young children and teens in the way of the Lord, whether it is my responsibility or someone else's responsibility.

1                      2                      3                      4                      5

Comments:

8) In the past, I have demonstrated success in training and equipping others to partner with me to lead church's ministries.

1                      2                      3                      4                      5

Comments:

9) I find social interaction and relationship development as appealing as intellectual pursuits, quiet study, and reflection.

1                      2                      3                      4                      5

Comments:

In the space below, please provide any additional comments that you would like to share with the Pastor Search Committee: