



Pastor Candidate Assessment Form for References

Candidate Name: _____

Reference Contact Information:

Name: _____

Phone: _____

E-Mail Address: _____

How long have you known the Applicant and in what capacity?:

You have been asked to complete the following assessment of the candidate listed above who is an applicant for the Pastor position at Christ Fellowship Church in Fort Collins, Colorado. The candidate has been asked to assess himself / herself by answering the same questions as part of a two-phase application process.

In completing the assessment form, you agree (a) to answer the questions honestly and candidly so that your assessment best describes the applicant and (b) to return the completed assessment form directly to the Christ Fellowship Church Pastor Search Committee in confidence without sharing your responses with the applicant. You may be contacted by a member of the Christ Fellowship Church Pastor Search Committee for clarification or additional information pertaining to your responses to the Candidate Assessment Form.

Completed self-assessment forms are to be sent to Mrs. Julie Monks, Secretary, Christ Fellowship Pastor Search Committee at cfcsearch2018@gmail.com. Any questions may also be directed to Mrs. Monks at the e-mail address listed above.

Please answer the following questions by rating the applicant on a scale of 1-5.

A score of 5 means that the comment “best describes the candidate”

A score of 1 means that the comment “least describes the candidate”

Please note that the Pastor Search Committee does not expect any individual candidate to score a perfect “5” in each category and scoring less than a perfect “5” will not preclude a candidate from moving forward in the selection process. The committee is just as interested in lovingly communicating with candor, forthrightness, and transparency.

- 1) Even though the applicant may have many interests, he / she has the self-discipline to focus on the things that he / she has to do before investing time in the things that he / she really wants to do.

1 2 3 4 5

Comments:

- 2) The applicant is equally effective partnering with and developing constructive, collaborative relationship with men and women.

1 2 3 4 5

Comments:

- 3) The applicant usually knows when he / she has offended someone else and readily reaches out to discuss the situation, explain his / her actions, and restore the relationship.

1 2 3 4 5

Comments:

- 4) When the applicant is approached by a congregation member, friend, or colleague for advice or pastoral counseling, he / she takes the time to hear their concerns and, if necessary, refer them to someone else who can help.

1 2 3 4 5

Comments:

- 5) I find that most of the applicant's conversations are balanced in that he / she spends about as much time speaking as he / she does listening.

1 2 3 4 5

Comments:

- 6) Overall, I consider the applicant to be relationship-oriented and has demonstrated success in the past in the areas of outreach, membership development, relationship development, etc.

1 2 3 4 5

Comments:

- 7) The applicant truly gets excited about growing young children and teens in the way of the Lord, whether it is his / her responsibility or someone else's responsibility.

1 2 3 4 5

Comments:

- 8) In the past, the applicant has demonstrated success in training and equipping others to partner with him / her to lead church's ministries.

1 2 3 4 5

Comments:

- 9) The applicant finds social interaction and relationship development as appealing as intellectual pursuits, quiet study, and reflection.

1

2

3

4

5

Comments:

In the space below, please provide any additional comments that you would like to share with the Pastor Search Committee: